

12 NCAC 09G .0410 LATERAL TRANSFERS

(a) A Corrections Officer holding prior certification from another state, federal, or military Department of Correction, or equivalent, is eligible to transfer certification from one state, federal, or military Department of Correction or equivalent to the North Carolina Department of Adult Correction (NCDAC) and be certified by the Commission if the officer:

- (1) has a minimum of two years full-time service as a state, federal, or military correctional officer or probation/parole officer;
- (2) has less than a one-year break in service from their most recent certified role;
- (3) provides documentary evidence of the completion of training that has been approved by the appropriate state, federal, or military entity charged with regulating correctional or probation/parole officers in the jurisdiction in which the training was received;
- (4) has completed the appropriate abbreviated course of instruction focused on current standards of the NCDAC, delivered by the NCDAC Office of Staff Development and Training;
- (5) has completed the mandatory firearms classroom training and achieves a passing qualification score on the firearms range qualification with the agency duty weapon(s); and
- (6) has achieved a passing score on the Commission-approved basic training course for correctional officers or probation/parole officers, whichever is applicable.

(b) Applicants pursuant to subsection (a) will be allowed to remediate one failure under each Subparagraphs (a)(5) and (a)(6) of this Rule, but, upon a second failure of either, will be required to complete the entire commission accredited basic training for correctional or probation/parole officers before being eligible for certification.

(c) A North Carolina justice officer, as defined in 12 NCAC 10B .0301, is eligible to transfer certification from one state or local law enforcement agency to NCDAC and be certified as a correctional officer by the Commission if the officer:

- (1) has a minimum of two years full-time service as a justice officer as defined in 12 NCAC 10B .0301;
- (2) has less than a one-year break in service from their most recent certified role;
- (3) provides documentary evidence of the completion of the Detention Officer Certification Course pursuant to 12 NCAC 10B .0605, and holds a general certification or probationary certification from the Sheriffs' Education and Training and Standards Commission;
- (4) has completed an abbreviated course of instruction focused on current standards of NCDAC, delivered by the NCDAC Office of Staff Development and Training;
- (5) has completed the mandatory firearms classroom training and achieves a passing qualification score on the firearms range qualification with the agency duty weapon(s); and
- (6) has achieved a passing score on the Commission-approved basic training course for correctional officers.

(d) Applicants pursuant to Paragraph (c) will be allowed to remediate one failure under each Subparagraphs (c)(4) and (c)(5) of this Rule, but, upon a second failure of either, will be required to complete the entire commission accredited basic training for correctional or probation/parole officers before being eligible for certification.

(e) Prior to certification, NCDAC must submit to the Division evidence of compliance with the requirements of 12 NCAC 09G .0208 for any applicants pursuant to this Section.

*History Note: Authority G.S. 17C-6; 17C-10;
Temporary Adoption Eff. January 1, 2001;
Eff. August 1, 2002;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. May 25, 2019;
Amended Eff. October 1, 2025.*